Substitute Teacher Application

Your interest in Clinton Christian School is appreciated. We invite you to fill out this initial application and return it to our school office.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

Full name:

Address

Phone: Days ( ) Evenings ( )

Date available: / /

Best time to call you?

Grade level preference(s) \_\_\_\_Elementary \_\_\_\_Junior High \_\_\_\_ High School

Subject area preference? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\*\* please note that a substitute is paid at an hourly rate\*\*

Do you have a valid Indiana Teaching License?

* no
* yes, please state type of license\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In the space below please summarize your teaching experience:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

In the space below please provide the names of three references:

Name Phone Number Position

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Christian Background

On a separate paper briefly give your Christian Testimony.

Please carefully read our Statement of Practice and Statement of Theology and indicate your degree of support

\_\_\_\_I fully support the Statement as written without mental reservations

\_\_\_\_I support the Statement except for the area(s) listed and explained on a separate paper.

The exceptions represent either disagreements or items for which I have not yet formed

an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? \_\_\_\_\_ YES \_\_\_\_\_\_NO

Other Questions

\_\_\_Yes \_\_\_No 1. Are you presently being investigated or under a procedure to consider discharge for misconduct by your present employer?

\_\_\_Yes \_\_\_No 2. Have you ever been reprimanded, disciplined, discharged, or asked to resign from a prior position?

\_\_\_Yes \_\_\_No 3. Have you ever resigned from a prior position without being asked, but under circumstances involving your employer’s investigation of sexual conduct with another person, mishandling of funds, or criminal conduct?

\_\_\_Yes \_\_\_No 4. Have you ever been charged with or investigated for physical or sexual abuse of another person?

\_\_\_Yes \_\_\_No 5. Have you ever been charged with, pleaded guilty or “no contest” to, or been convicted of, any crime involving sexual abuse of any person or any other crime of moral turpitude?

\_\_\_Yes \_\_\_No 6. Have you ever been convicted of a misdemeanor and/or felony, or a plea of “no contest”, or has any court ever deferred further proceedings without entering a finding of guilty or placed you on probation, for any crime?

If you have answered yes to any one of the previous six questions, please explain, including the date of the incident, charge, any court action taken, the offense in question, and the address of any court involved.

I understand that Clinton Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Clinton Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

Since I will be working with children, I understand that I may be asked to submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize Clinton Christian School to conduct a criminal records check.

I understand that this is an only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

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Signature Date