



**TEACHER/INSTRUCTIONAL AID/STAFF APPLICATION**

Your interest in Clinton Christian School is appreciated. We invite you to fill out this initial application and return it to our school office. If we have interest in your candidacy, we will arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models (Luke 6:40).

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His Perfect will in the lives of all applicants.

**Applicant's Name and Address:**

Full name:

Present/Permanent Address

Phone: Days

Evenings

Application date:

Date available:

Social Security Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**Teacher Certification:**

**List all current Teacher Licenses held, including subject area and expiration date:**

	License No. 1	License No. 2
Area of certification:	_____	_____
Type of certification:	_____	_____
State Issued:	_____	_____
Certificate Number:	_____	_____
Expiration Date:	_____	_____

**B. POSITION DESIRED**

Please indicate 1, 2, 3 choice in the parenthesis. Then to the right please indicate the grade or subject in order of preference:

Kindergarten

Elementary                      Grade Level

Junior High (grades 7 &8)    Subject Area

High School (grades 9-12)    Subject Area

Instructional Aide              Grade Level

Staff                              Position

Type of employment you are seeking:

\_\_\_\_\_ Full- Time      \_\_\_\_\_ Part time      \_\_\_\_\_ Substitute

How did you learn about the position for which you are applying?

Please list specific activities or sports which you would be capable of and be willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels).

**Educational Experience**

**College or University      Location      From      To      Degree and Major**

**Teaching/Work Experience**

List all the places you have worked (most recent at top)

<b>Organization</b>	<b>Number of Years</b>	<b>Date Began</b>	<b>Date Concluded</b>	<b>Position</b>	<b>Reason for Leaving</b>
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**Professional References**

Give three references that are qualified to speak of your professional training and experience.

<b>Name</b>	<b>Title</b>	<b>Address</b>	<b>Telephone No.</b>
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**Personal References**

Give three references (no family members or relatives) that are qualified to speak of your spiritual experience and Christian service.

<b>Name</b>	<b>Title</b>	<b>Address</b>	<b>Telephone No.</b>
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**Professional Memberships, Organizations, Activities, and Honors:**

**What do you consider your strongest assets?**

**What areas have you currently targeted for professional growth?**

**What do you wish to accomplish as a member of the Clinton Christian team?**

**Describe the climate you will strive to achieve in your area of influence (work area/classroom).**

**Describe any unique educational and/or personal experiences, which may distinguish you from other candidates with similar qualifications.**

**Have you ever been terminated from a position or asked to resign by an employer? YES or NO?**

If yes, where \_\_\_\_\_ Date \_\_\_\_\_

Reason \_\_\_\_\_

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**Within the last 5 years have you received an unsatisfactory evaluation from an employer?**

Yes

No

If yes, please explain \_\_\_\_\_

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## **CHRISTIAN BACKGROUND**

**On a separate paper briefly give your Christian Testimony.**

**Please carefully read our Statement of Faith and indicate your degree of support:**  
**STATEMENT OF FAITH**

We believe the Bible to be the inspired and only infallible authoritative Word of God. *II Timothy 3:16*  
We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. *I John 5:4-6*

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory. *I Corinthians 15:3; I Peter 2:21-24; John 3:26*

We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone are we saved. *John 3:16-19, 5:24; Romans 3:21-30, 5:8-9; Galatians 4:4-7; Ephesians 2:8-10; Titus 3:5*

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life; and they that are lost unto the resurrection of damnation (condemnation). *John 5:24-29*

We believe in the spiritual unity of believers in our Lord Jesus Christ. *John 7:21-23*

We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. *Romans 8:13-14; I Corinthians 3:16, 6:19-20 Galatians 5:22-25 Ephesians 4:30, 5:18*

We have also adopted the Conservative Mennonite Conference (CMC) 1991 Statement of Theology and the 2009 Statement of Practice. Copies of the Statements are available in our office and on the CMC website.

     **I fully support the Statement as written without mental reservations**

I support the Statement except for the area(s) listed and explained on a separate paper.  
(The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.)

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct?        YES        NO

Denominational preference \_\_\_\_\_

Church that you attend \_\_\_\_\_

Describe your routine of personal Bible study and prayer.

#### Other Questions

- Yes        No     1. Are you presently being investigated or under a procedure to consider discharge for misconduct by your present employer?
- Yes        No     2. Have you ever been reprimanded, disciplined, discharged, or asked to resign from a prior position?
- Yes        No     3. Have you ever resigned from a prior position without being asked, but under circumstances involving your employer's investigation of sexual conduct with another person, mishandling of funds, or criminal conduct?
- Yes        No     4. Have you ever been charged with or investigated for physical or sexual abuse of another person?
- Yes        No     5. Have you ever been charged with, pleaded guilty or "no contest" to, or been convicted of, any crime involving sexual abuse of any person or any other crime of moral turpitude?
- Yes        No     6. Have you ever been convicted of a misdemeanor and/or felony, or a plea of "no contest", or has any court ever deferred further proceedings without entering a finding of guilty or placed you on probation, for any crime?

**If you have answered yes to any one of the previous six questions, please explain, including the date of the incident, charge, any court action taken, the offense in question, and the address of any court involved.**

## **Applicant's Agreement**

I understand that Clinton Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Clinton Christian School to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release the Clinton Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Clinton Christian School.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as is necessary for such an investigation. I authorize Clinton Christian School to conduct a criminal records check.

I understand that this is an only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

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Signature of Applicant

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Date